



ABSTRACT

Establishment – Payment of minimum of the time scale to the part time workers working in Homes, Hostels and Residential Schools of Hyderabad and Ranga Reddy Districts under the control of Director, Welfare of Disabled and Senior Citizens as per orders of the Hon'ble High Court in W.P.M.P. No.38537 of 2017 in WP No.30918 of 2017 – Orders – Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR CITIZENS (ESTT.)

G.O.Rt.No. 33

Dated: 13-04-2018.

Read the following:-

- (1) From the Hon'ble High Court orders dated: 13.09.2017 in WPMP No.38537 of 2017 in WP No.30918 of 2017.
- (2) From the Director, Welfare of Disabled and Senior Citizens, Telangana State, Hyderabad, Letter No.A1/653/2017, Dated:30.10.2017 & Dated:07.03.2018.

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ORDER:-

In the reference 1st read above, the Hon'ble High Court in W.P.M.P.No.38537 of 2017 in WP.No.30918 of 2017 filed by Sri K. Vasudeva Rao, S/o Machagiri Rao and 34 others working in Homes, Hostels and Residential Schools of Hyderabad and Ranga Reddy Districts has made the following order:

"It is stated by learned counsel for the petitioners that in similar circumstances, this court granted interim dated:01.08.2017 in WPMP.No.29815 of 2017 in WP.No.24098 of 2017. The same is not disputed by the learned Assistant Government Pleader for Services.

In view of the same, having regard to the judgement of the Supreme Court in State of Punjab & Others v. Jagjit Singh & Others (2017(1)SCC, 148), the respondents are directed to pay to the petitioners on the basis of the principle 'Equal Pay for Equal Work'. Minimum of the pay scale of regularly engaged government employees holding the same/ corresponding posts, within a period of four (04) weeks from the date of receipt of a copy of the order".

2. The Director, Welfare of Disabled and Senior Citizens Department in the reference 2nd read above, has submitted that Sri K.Vasudeva Rao, S/o Machagiri Rao and 34 others were initially appointed as part time workers during the year 1991-1993 in home and hostels under the control of Welfare of Disabled & Senior Citizens Department who were paid @ 200/-, 300/- 350/- and their wages were enhanced from time to time as per Government orders. As per the requirement of the Disabled inmates increased from time to time and due to meager regular staff members, the services of the part time workers were utilized full time and they are discharging multipurpose duties in Homes and Hostels as Sweeper, Scavenger, Barber, Kamati, Office Subordinate, Dhobi, Cook, Helper in Kitchen and Night Watchman as per the need and requirements to the Persons

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with Disabilities from time to time and they are being paid Rs.6500/- per month at present as per the orders issued in G.O.Ms.No.71, LET & F Department, dated: 15.12.2011 and the above individuals are not eligible for regularization of service as per G.O.Ms.No.112, Finance & Planning (FW.PC.II) Department, dated: 23.07.1997 as they have not completed 5 years service as on 25.11.1993. She has further submitted that the petitioners are entitled to draw wages at minimum of pay scale of regular posts of lowest grade as per their qualifications i.e. 13,000-42,270. She has requested to issue necessary orders in the matter.

3. Keeping in view the directions of Hon'ble High court in the reference 1st read above and after careful examination of the matter, Government hereby accord permission to the Director, Welfare of Disabled and Senior Citizens Department, Hyderabad to pay wages/consolidated remuneration equivalent to the minimum of the time scale attached to the equivalent categories of last grade (common) service i.e. Rs.13,000/- per month to the petitioners who are discharging multipurpose duties in the Homes, Hostels and Residential School under the control of Welfare of Disabled and Senior Citizens Department as per the Hon'ble High Court orders Dated: 13.09.2017 in W.P.M.P. No.38537 of 2017 in WP No.30918 of 2017, subject to condition that they should attend all functions of Sweeper, Scavenger, Barber, Kamati, Office Subordinate, Dhobi, Cook, Helper in Kitchen and Night Watchman as directed by concerned Superintendent of the Homes & Hostels from time to time under the control of Welfare of Disabled and Senior Citizens. They shall discharge all types of duties normally entrusted to last grade employees as per the directions of the Superintendents or Director, Welfare of Disabled & Senior Citizen from time to time in the interest of proper of Homes/Hostels maintenance.

4. The Director, Welfare of Disabled and Senior Citizens Department shall take necessary action in the matter.

5. This orders issues with the concurrence of Finance (HRM.I) Department vide their U.O.No.19010/39/A2/HRM.I/2018, Dated: 05.03.2018.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,
SECRETARY TO GOVERNMENT.

To
The Director,
Welfare of Disabled and Senior Citizens Department,
Hyderabad.

Copy to:-

The Finance (HRM.I) Department.
The P.S to Principal Secretary to Chief Minister.
The P.S to Chief Secretary to Government.
The P.S to Hon'ble Minister for WCD & SC.
SF/SC.

/ / FORWARDED : : BY ORDER / /

SECTION OFFICER